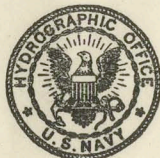


1941 OCT 24 AM 9 19

IN REPLY ADDRESS NOT THE SIGNER
OF THIS LETTER, BUT

HYDROGRAPHIC OFFICE
NAVY DEPARTMENT
WASHINGTON, D. C.



REFER TO NO.

Nav-122-EG

HYDROGRAPHIC OFFICE

WASHINGTON, D. C.

113392

113392

October 22, 1941.

MEMORANDUM FOR THE ASSISTANT HYDROGRAPHER.

Subject: Lt.(jg) L. Ronald Hubbard, U.S.N.R. work
performed in Section S.D.& L.

1. During the period September 22 to October 4, 1941, inclusive, Lt. Hubbard was detailed to the Hydrographic Office for the purpose of completing the data on some photographs which he had previously voluntarily submitted to this Office before his commissioning in the Naval Reserve.

2. During this period he examined the prints of several hundred photographs and selected from them several dozen that were fairly clear possessing some navigational interest. These he mounted and annotated. He also indicated on several charts the positions from which the pictures were taken.

3. He also examined the text of the Sailing Directions - H.O. Nos. 175 and 176, British Columbia, Vols. I and II - for the places with which he was familiar as a result of his recent yacht cruise in these waters, and submitted several suggested changes or amplifications. These items are all brief, and some are unimportant, but in the aggregate they represent a very definite contribution. The items which concern H.O. No.175 have been checked, and many of them will be used in the 1942 Supplement to this book.

22(2)

5507

of them will be used in the later supplement to this book. These minor concerns H.O. No. 122 have been checked, and many elaborate they represent a very definite contribution. The items are all right, and some are important, but in the matter several suggested changes or substitutions. These all of the recent light change in these matters, and are - and II - for the places with minor be was furnished as a reference - H.O. No. 122 and 126, British Columbia, etc. I

2. He also examined the text of the British Di-

taken. on several charts the positions transmitted the distances were interest. These he collected and annotated. He also indicated boxes that were fully of some possession some hydrographic several hundred hydrographs and selected from them several

3. During this period he examined the charts of

office before his commissioning in the Navy Service. These minor he had previously voluntarily submitted to this office for the purpose of comparing the data on some hydro- graph, including Lt. Hubbard was detailed to the Hydrographic

4. During the period September to October,

performed in section S.D. & T. Lt. (JG) G. Ronald Hubbard, U.S.N. work

MEMORANDUM FOR THE ASSISTANT NAVY SECRETARY

October 22, 1950

WASHINGTON, D.C.
NAVY DEPARTMENT
NAVY SECRETARY'S OFFICE
OF THIS LETTER, MAIL
IN FULL ADDRESS NOT THE SIGNER



WASHINGTON, D.C.
NAVY SECRETARY'S OFFICE

MAIL ROOM
MAIL ROOM NO.

SEP 1 27 1950

113311

113311

11/00

CO/Hubbard, L R (412459)

1941 OCT 24 AM 9 19

Hydrographic Office	
Asst.	
Incl.	
C.O.	
R	
Ch. O.	

-2-

4. His performance of duty was satisfactory. The period was too brief to form a proper estimate of his temperament and other qualifications, but he made a favorable impression, and deserves commendation for his contributions.

C. N. Hinkamp
 C. N. Hinkamp
 Captain, U.S. Navy,
 Officer-in-Charge,
 Maritime Security.

First Endorsement

Nav-122-EG
Nov. 1, 1941.

From: The Hydrographer.
 To: The Commandant, Navy Yard, Washington, D.C.
 Subject: (V)(S) Lt. (jg) L. Ronald Hubbard, USNR, work performed in Maritime Security, H.O., Navy Department, Washington, D.C.

1. It is requested that this be attached to the current fitness report of Lt. (jg) Lafayette Ronald Hubbard, U.S.N.R.

G. S. Bryan
 G. S. Bryan

113392 (Co-m)(NR)

Second Endorsement

November 4, 1941.

From: The Commandant, Navy Yard, Washington, D. C.
 To: The Chief of the Bureau of Navigation.

1. Forwarded.

GEO. PETTENGILL

C. J. Gullickson
 C. J. Gullickson
 By direction.

22(1)

Office of the Director
Department of Justice
Washington, D.C.
GEO. BELMONT

550
4/24

To: The Chief of the Bureau of Investigation
From: The Commandant, Naval Yard, Washington, D.C.

----- second enclosetment -----

C. S. BLAND

Subject: Mr. (18) ...
It is requested that this be attached to the

Naval Department, Washington, D.C.
Subject: Mr. (18) ...

To: The Commandant, Naval Yard, Washington, D.C.
From: The Headquarters

SEP 1 1950

C. S. BLAND

... and general commendation for his con-
tributions and other accomplishments, but he made a deliv-
ery which was too brief to give a proper estimate of his
... to command.

SEP 1 27 1950

Handwritten notes and stamps in the bottom right corner, including a date stamp and various initials.

622

db

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Navigation Manual, Article C-1007)

(Before making out this report read latest Bureau of Navigation circular letter on the subject of fitness reports)

JUN 29 1942

The following four questions to be made out by the officer reported on:

HUBBARD, LaFayette Ronald, Rank Lieutenant, U. S. N. R.
(Surname first)

Station Cable Censor, New York, Period from May 11, 1942 to June 24, 1942
(Aviation units enter naval station to which attached)

1. Regular duties Investigation Department, combat incl. (2 1/2)
10 ED unassigned (3/4 mo); Censor, New York (1 mo).

Additional duties (After each duty insert in parentheses number of months this reporting period)

2. Present address of wife (if married) 122 Fresno Street, Vallejo, California
next of kin (if unmarried)

(Indicate above the best address at which the Bureau of Navigation may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135(2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein Spanish (fair).

4. My preference for next duty is—

(a) Sea Patrol Fleet Pacific (or Caribbean) (Alaska)

(b) Shore Location

Ronald Hubbard
(Signature)

Following to be made out by Reporting Officer:

5. Reporting Officer: Name Andrew W. Cruse, Rank Commander, U. S. N.

6. Reporting officer's official status relative to officer reported on Cable Censor, New York

7. Assign marks on scale of 0-4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.
(Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment 3.0 Ability to command As executive or division officer

As deck watch officer In administration

8. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, Article 137 (11) with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

No

9. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
(An affirmative entry in item (4) constitutes an unsatisfactory report)

(1) Particularly desire to have him? (2) Be pleased to have him? (3) Be satisfied to have him? Yes

(4) Prefer not to have him?

10. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
(An implied or stated defect constitutes an unsatisfactory report)

No

SEP 1 27 1960

23

11. To what degree has he exhibited the following qualities? (See instructions in latest Bureau of Navigation circular letter on the subject of fitness reports.)

Intelligence (With reference to the faculty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situations and conditions.	Slow of comprehension; unimaginative.
Judgment (With reference to a discriminating perception by which the values and relations of things are mentally asserted.)	Unusually keen in estimating situations and reaching sound decisions.	Can generally be depended on to make proper decisions.	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.
Initiative (With reference to constructive thinking and resourcefulness; ability and intelligence to act on own responsibility.)	Exceptional in ability to think, plan, and do things without waiting to be told and instructed.	Able to plan and execute missions on his own responsibility.	Capable of performing routine duties on own responsibility.	Requires constant guidance and supervision in his work, or evades responsibilities.
Force (With reference to moral power possessed and exerted in producing results.)	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.
Leadership (With reference to the faculty of directing, controlling, and influencing others in definite lines of action.)	Inspires others to a high degree by precept and example.	A very good leader.	Leads fairly well.	A poor leader.
Moral Courage (With reference to that mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.)	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
Cooperation (With reference to the faculty of working harmoniously with others toward the accomplishment of common duties.)	Exceptionally successful in working with others to a common end.	Works in harmony with others.	Cooperates fairly well.	Not cooperative.
Loyalty (Fidelity, faithfulness, allegiance, constancy — all with reference to a cause and to higher authority.)	Unswerving in allegiance; frank and honest in aiding and advising.	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
Perseverance (With reference to maintenance of purpose or undertaking in spite of obstacles or discouragement.)	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.
Reactions in emergencies (With reference to the faculty of acting instinctively in a logical manner in difficult and unforeseen situations.)	Exceptionally cool-headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	Fairly logical in his actions in general.	Inclined to be disconcerted.
Endurance (With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain.	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
Industry (With reference to performance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neatness of person and dress (With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)	Exceptional.	Very good.	Fair.	Unmilitary and untidy.

A CHECK TO RIGHT OF THIS LINE CONSTITUTES AN UNSATISFACTORY REPORT

12. In comparison with other officers of his rank and approximate length of service, how would you designate this officer? Outstanding _____ Above average _____ Average X Below average _____

REMARKS

13. Is this officer professionally qualified to perform ALL the duties of his grade? Yes X No _____ If deficient in any particular, comment is required. Give in this space a clear, concise estimate of this officer's personal and military character, his fitness for promotion, and duty performed worthy of special mention, and any information which might be of value to the Department in making assignments to duty. A check opposite "No," except for inexperienced Ensigns, or a statement that performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A statement of minor deficiencies either in character or performance of duties constitutes an unfavorable report. (THIS SPACE IS NOT TO BE LEFT BLANK.)

Since reporting to this activity this officer has shown a full realization of the seriousness of an assignment to duty. He has shown an increasing sense of responsibility and displayed a marked improvement in his work. While the period of observation has been short, his work has been entirely satisfactory.

14. An unsatisfactory report must have statement of officer reported on attached; an unfavorable report requires that officer reported on has been informed of his deficiencies either verbally or in writing. Has this been done? _____ What improvement, if any, has been noted? _____

SEP 1 2 1950
Andrew J. C...
 (Signature)

(Do not write in unruled portion of this space)

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Navigation Manual, Article C-1007)

(Before making out this report read latest Bureau of Navigation circular letter on the subject of fitness reports)

SEP 5 1942

The following four questions to be made out by the officer reported on:

HUBBARD, LaFayette Ronald, Rank **Lieutenant**, U. S. N. R.
(Surname first)
Ship or Station **Lawley and Sons, Neponset, Mass.** Period from **June 25, 1942** to **July 28, 1942**
(Ship aviation units enter ship to which attached)

1. Regular duties **In connection with the conversion of the Mist (USS YP422)**

Additional duties **None**
(State watch duties, both deck and engineering. After each duty insert in parenthesis number of months this reporting period)

2. Present address of { wife (if married) **122 Fresno Street, Vallejo, California**
next of kin (if unmarried)

(Indicate above the best address at which the Bureau of Navigation may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135(2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein **Spanish (fair)**

4. My preference for next duty is—

(a) Sea **Patrol vessels** Fleet **Caribbean waters**

(b) Shore Location

[Handwritten Signature]
(Signature)

Following to be made out by Reporting Officer:

5. Reporting Officer: Name **P. B. Nibecker**, Rank **Commander**, U. S. N.

6. Reporting officer's official status relative to officer reported on **Conversion Officer for vessels being converted to Naval use.**

7. Employment of ship during period of this report **None, vessel at commercial shipyard for conversion purposes.**

8. Assign marks on scale of 0-4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.

(Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment **3.4** Ability to command As executive or division officer As deck watch officer

In administration Ship handling

9. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, article 137 (11) with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

NO

10. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
(An affirmative entry in item (4) constitutes an unsatisfactory report)

(1) Particularly desire to have him? (2) Be pleased to have him? **X** (3) Be satisfied to have him?

(4) Prefer not to have him?

11. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
(An implied or stated defect constitutes an unsatisfactory report)

None

25

12. To what degree has he exhibited the following qualities? (See instructions in latest Bureau of Navigation circular letter on the subject of fitness reports.)

Intelligence (With reference to the faculty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding. X	Grasps essentials of a situation quickly.	Understands normal situations and conditions.	Slow of comprehension; unimaginative.
Judgment (With reference to a discriminating perception by which the values and relations of things are mentally asserted.)	Unusually keen in estimating situations and reaching sound decisions. X	Can generally be depended on to make proper decisions.	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.
Initiative (With reference to constructive thinking and resourcefulness; ability and intelligence to act on own responsibility.)	Exceptional in ability to think, plan, and do things without waiting to be told and instructed. X	Able to plan and execute missions on his own responsibility.	Capable of performing routine duties on own responsibility.	Requires constant guidance and supervision in his work, or evades responsibilities.
Force (With reference to moral power possessed and exerted in producing results.)	Strong, dynamic. X	Strong.	Effectual under normal and routine circumstances.	Less than normal.
Leadership (With reference to the faculty of directing, controlling, and influencing others in definite lines of action.)	Inspires others to a high degree by precept and example. X	A very good leader.	Leads fairly well.	A poor leader.
Moral Courage (With reference to that mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.)	Exceptionally courageous. X	Courageous to a high degree.	Fairly courageous.	Timid.
Cooperation (With reference to the faculty of working harmoniously with others toward the accomplishment of common duties.)	Exceptionally successful in working with others to a common end. X	Works in harmony with others.	Cooperates fairly well.	Not cooperative.
Loyalty (Fidelity, faithfulness, allegiance, constancy — all with reference to a cause and to higher authority.)	Unswerving in allegiance; frank and honest in aiding and advising. X	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
Perseverance (With reference to maintenance of purpose or undertaking in spite of obstacles or discouragement.)	Determined, resolute. X	Constant in purpose.	Fairly steady.	Inclined to vacillate.
Reactions in emergencies (With reference to the faculty of acting instinctively in a logical manner in difficult and unforeseen situations.)	Exceptionally cool-headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	Fairly logical in his actions in general.	Inclined to be disconcerted.
Endurance (With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain. X	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
Industry (With reference to performance of duties in an energetic manner.)	Extremely energetic and industrious. X	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neatness of person and dress (With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)	Exceptional. X	Very good.	Fair.	Unmilitary and untidy.

A CHECK TO RIGHT OF THIS LINE CONSTITUTES AN UNSATISFACTORY REPORT

13. In comparison with other officers of his rank and approximate length of service, how would you designate this officer? Outstanding _____ Above average **X** Average _____ Below average _____

REMARKS

14. Is this officer professionally qualified to perform ALL the duties of his grade? Yes _____ No _____ If deficient in any particular, comment is required. Give in this space a clear, concise estimate of this officer's personal and military character, his fitness for promotion, and duty performed worthy of special mention, and any information which might be of value to the Department in making assignments to duty. A check opposite "No," except for inexperienced Ensigns, or a statement that performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A statement of minor deficiencies either in character or performance of duties constitutes an unfavorable report. (THIS SPACE IS NOT TO BE LEFT BLANK.)

Not sufficient time to judge fairly, but this officer appears to be qualified for deck duty.

15. An unsatisfactory report must have statement of officer reported on attached; an unfavorable report requires that officer reported on has been informed of his deficiencies either verbally or in writing. Has this been done? _____ What improvement, if any, has been noted? _____

SEP 1 27 1950

Forwarded

P. B. Nibecker
P. B. Nibecker, Commander, U.S.N.

16-22799

(Do not write in unruled portion of this space)

W. T. Johnson
Rear Admiral, USN, Commandant

(10/92)

(TO BE USED ONLY FOR OFFICERS ON SHORE DUTY)

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Navigation Manual, Article C-1007)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

NOV 5 1942

The following four questions to be made out by the officer reported on:

HUBBARD, LaFayette Ronald, Rank Lieutenant, U. S. N. R.
(Surname first)

Station U.S. Naval Receiving Station Period from Oct. 12, 1942 to Nov. 1, 1942
(Aviation units enter naval station to which attached)

1. Regular duties Senior Watch Officer

Additional duties Senior Division Officer
(After each duty insert in parentheses number of months this reporting period)

2. Present address of
wife (if married) 122 Fresno Street, Vallejo, California
next of kin (if unmarried) _____

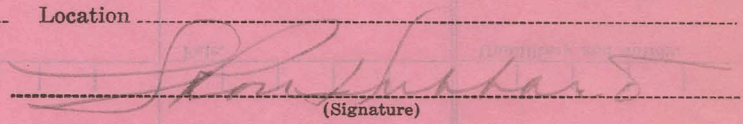
(Indicate above the best address at which the Bureau of Navigation may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135(2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein Spanish, fair.

4. My preference for next duty is—

(a) Sea Caribbean or Gulf Fleet PC Boats, patrol.

(b) Shore _____ Location _____


(Signature)

Following to be made out by Reporting Officer:

5. Reporting Officer: Name _____, Rank _____, U. S. N.

6. Reporting officer's official status relative to officer reported on _____

7. Assign marks on scale of 0-4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.
(Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment _____ Ability to command _____ As executive or division officer _____

As deck watch officer _____ In administration _____

8. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, Article 137 (11) with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

9. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
(An affirmative entry in item (4) constitutes an unsatisfactory report)

(1) Particularly desire to have him? _____ (2) Be pleased to have him? X (3) Be satisfied to have him? _____

(4) Prefer not to have him? _____

10. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
(An implied or stated defect constitutes an unsatisfactory report)

SEP 1 27 1960

27

11. To what degree has he exhibited the following qualities? (See instructions in latest Bureau of Naval Personnel circular letter on the subject of fitness reports.)

Intelligence (With reference to the faculty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situations and conditions.	Slow of comprehension; unimaginative.
Judgment (With reference to a discriminating perception by which the values and relations of things are mentally asserted.)	Unusually keen in estimating situations and reaching sound decisions.	Can generally be depended on to make proper decisions.	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.
Initiative (With reference to constructive thinking and resourcefulness; ability and intelligence to act on own responsibility.)	Exceptional in ability to think, plan, and do things without waiting to be told and instructed.	Able to plan and execute missions on his own responsibility.	Capable of performing routine duties on own responsibility.	Requires constant guidance and supervision in his work, or evades responsibilities.
Force (With reference to moral power possessed and exerted in producing results.)	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.
Leadership (With reference to the faculty of directing, controlling, and influencing others in definite lines of action.)	Inspires others to a high degree by precept and example.	A very good leader.	Leads fairly well.	A poor leader.
Moral Courage (With reference to that mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.)	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
Cooperation (With reference to the faculty of working harmoniously with others toward the accomplishment of common duties.)	Exceptionally successful in working with others to a common end.	Works in harmony with others.	Cooperates fairly well.	Not cooperative.
Loyalty (Fidelity, faithfulness, allegiance, constancy — all with reference to a cause and to higher authority.)	Unswerving in allegiance; frank and honest in aiding and advising.	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
Perseverance (With reference to maintenance of purpose or undertaking in spite of obstacles or discouragement.)	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.
Reactions in emergencies (With reference to the faculty of acting instinctively in a logical manner in difficult and unforeseen situations.)	Exceptionally cool-headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	Fairly logical in his actions in general.	Inclined to be disconcerted.
Endurance (With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain.	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
Industry (With reference to performance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neatness of person and dress (With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)	Exceptional.	Very good.	Fair.	Unmilitary and untidy.

A CHECK TO RIGHT OF THIS LINE CONSTITUTES AN UNSATISFACTORY REPORT

Not sufficient time to observe. Services less than one month.

12. In comparison with other officers of his rank and approximate length of service, how would you designate this officer? Outstanding _____ Above average _____ Average _____ Below average _____

REMARKS

13. Is this officer professionally qualified to perform ALL the duties of his grade? Yes _____ No _____ If deficient in any particular, comment is required. Give in this space a clear, concise estimate of this officer's personal and military character, his fitness for promotion, and duty performed worthy of special mention, and any information which might be of value to the Department in making assignments to duty. A check opposite "No," except for inexperienced Ensigns, or a statement that performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A statement of minor deficiencies either in character or performance of duties constitutes an unfavorable report. (THIS SPACE IS NOT TO BE LEFT BLANK.)

Not sufficient time to observe. Services less than one month.

14. An *unsatisfactory report* must have statement of officer reported on attached; an *unfavorable report* requires that officer reported on has been informed of his deficiencies either verbally or in writing. Has this been done? _____ What improvement, if any, has been noted? _____

F. R. Lackey, Captain, USNR.
(Signature)

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Navigation Manual, Article C-1007)

(Before making out this report read latest Bureau of Navigation circular letter on the subject of fitness reports)

The following four questions to be made out by the officer reported on:

JAN 25 1943

HUBBARD, LaFayette Ronald (Surname first), Rank Lt. D-V(S), U. S. N. R.

Station Submarine Chaser Training Center Period from 9 Nov. 1942 to 15 Jan. 1943
(Aviation units enter naval station to which attached) Miami, Florida

1. Regular duties Under Instruction

Additional duties _____
(After each duty insert in parentheses number of months this reporting period)

2. Present address of { wife (if married) 122 Fresno Street, Vallejo, California
next of kin (if unmarried) _____

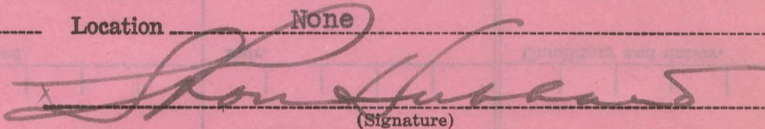
(Indicate above the best address at which the Bureau of Navigation may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135(2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein Spanish --- fair

4. My preference for next duty is—

(a) Sea PC Fleet Pacific or Caribbean

(b) Shore None Location None


(Signature)

Following to be made out by Reporting Officer:

5. Reporting Officer: Name E. F. McDaniel, Rank Lt. Comdr., U. S. N.

6. Reporting officer's official status relative to officer reported on Commanding Officer

Submarine Chaser Training Center, Miami, Florida

7. Assign marks on scale of 0-4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.
(Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment _____ Ability to command _____ As executive or division officer _____

As deck watch officer _____ In administration _____

See Paragraph #13

8. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, Article 137 (11) with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

9. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
(An affirmative entry in item (4) constitutes an unsatisfactory report)

(1) Particularly desire to have him? _____ (2) Be pleased to have him? _____ (3) Be satisfied to have him? _____

(4) Prefer not to have him? _____

10. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
(An implied or stated defect constitutes an unsatisfactory report)

SEP 1 27 1950

21

11. To what degree has he exhibited the following qualities? (See instructions in latest Bureau of Navigation circular letter on the subject of fitness reports.)

Intelligence (With reference to the faculty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situations and conditions.	Slow of comprehension; unimaginative.
Judgment (With reference to a discriminating perception by which the values and relations of things are mentally asserted.)	Unusually keen in estimating situations and reaching sound decisions.	Can generally be depended on to make proper decisions.	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.
Initiative (With reference to constructive thinking and resourcefulness; ability and intelligence to act on own responsibility.)	Exceptional in ability to think, plan, and do things without waiting to be told and instructed.	Able to plan and execute missions on his own responsibility.	Capable of performing routine duties on own responsibility.	Requires constant guidance and supervision in his work, or evades responsibilities.
Force (With reference to moral power possessed and exerted in producing results.)	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.
Leadership (With reference to the faculty of directing, controlling, and influencing others in definite lines of action.)	Inspires others to a high degree by precept and example.	A very good leader.	Leads fairly well.	A poor leader.
Moral Courage (With reference to that mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.)	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
Cooperation (With reference to the faculty of working harmoniously with others toward the accomplishment of common duties.)	Exceptionally successful in working with others to a common end.	Works in harmony with others.	Cooperates fairly well.	Not cooperative.
Loyalty (Fidelity, faithfulness, allegiance, constancy — all with reference to a cause and to higher authority.)	Unswerving in allegiance; frank and honest in aiding and advising.	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
Perseverance (With reference to maintenance of purpose or undertaking in spite of obstacles or discouragement.)	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.
Reactions in emergencies (With reference to the faculty of acting instinctively in a logical manner in difficult and unforeseen situations.)	Exceptionally cool-headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	Fairly logical in his actions in general.	Inclined to be disconcerted.
Endurance (With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain.	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
Industry (With reference to performance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neatness of person and dress (With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)	Exceptional.	Very good.	Fair.	Unmilitary and untidy.

A CHECK TO RIGHT OF THIS LINE CONSTITUTES AN UNSATISFACTORY REPORT

12. In comparison with other officers of his rank and approximate length of service, how would you designate this officer? Outstanding _____ Above average _____ Average _____ Below average _____

REMARKS

13. Is this officer professionally qualified to perform ALL the duties of his grade? Yes _____ No _____ If deficient in any particular, comment is required. Give in this space a clear, concise estimate of this officer's personal and military character, his fitness for promotion, and duty performed worthy of special mention, and any information which might be of value to the Department in making assignments to duty. A check opposite "No," except for inexperienced Ensigns, or a statement that performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A statement of minor deficiencies either in character or performance of duties constitutes an unfavorable report. (THIS SPACE IS NOT TO BE LEFT BLANK.)

Character of duty performed and period involved does not permit expression of opinion of the professional ability of this officer.
Qualified for command of 173' Submarine Chaser.

14. An unsatisfactory report must have statement of officer reported on attached; an unfavorable report requires that officer reported on has been informed of his deficiencies either verbally or in writing. Has this been done? _____ What improvement, if any, has been noted? _____

E. F. McDaniel
E. F. McDaniel
(Signature)

BEFORE ON THE PART OF OFFICERS
(DO NOT WRITE IN UNRULED PORTION OF THIS SPACE)

(117)

(TO BE USED ONLY FOR OFFICERS ON SHORE DUTY)

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Navigation Manual, Article C-1007)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

The following four questions to be made out by the officer reported on:

HUBBARD, LaFayette Ronald, Rank Lieut. D-V(S), U. S. N. R.
(Surname first)
Station Fleet Sound School, Key West, Fla. Period from 3 January 1943 to 16 January 1943
(Aviation units enter naval station to which attached)

1. Regular duties Under Instruction in Sound Officers Class.

Additional duties None
(After each duty insert in parentheses number of months this reporting period)

2. Present address of wife (if married) 122 Fresno Street, Vallejo, Calif.
next of kin (if unmarried)

(Indicate above the best address at which the Bureau of Navigation may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135(2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein Spanish (3.0)

4. My preference for next duty is—

(a) Sea PC Fleet N.E. Pacific

(b) Shore None Location None

[Signature]
(Signature)

Following to be made out by Reporting Officer:

5. Reporting Officer: Name E. H. JONES, Rank Captain, U. S. N.

6. Reporting officer's official status relative to officer reported on Officer-in-Charge, Fleet Sound School, Key West, Fla.

7. Assign marks on scale of 0-4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.
(Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment 3.03 Ability to command * As executive or division officer *
As deck watch officer 3.00 In administration * * Not observed

8. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, Article 137 (11) with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

No report

9. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
(An affirmative entry in item (4) constitutes an unsatisfactory report)

(1) Particularly desire to have him? (2) Be pleased to have him? (3) Be satisfied to have him? X
(4) Prefer not to have him?

10. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
(An implied or stated defect constitutes an unsatisfactory report)

None observed

SEP 1 27 1950

[Handwritten mark]

11. To what degree has he exhibited the following qualities? (See instructions in latest Bureau of Naval Personnel circular letter on the subject of fitness reports.)

Intelligence (With reference to the faculty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly. <input checked="" type="checkbox"/>	Understands normal situations and conditions.	Slow of comprehension; unimaginative.
Judgment (With reference to a discriminating perception by which the values and relations of things are mentally asserted.)	Unusually keen in estimating situations and reaching sound decisions.	Can generally be depended on to make proper decisions. Not observed	Fair judgment in normal and routine things. <input checked="" type="checkbox"/>	Frequently draws wrong conclusions.
Initiative (With reference to constructive thinking and resourcefulness; ability and intelligence to act on own responsibility.)	Exceptional in ability to think, plan, and do things without waiting to be told and instructed.	Able to plan and execute missions on his own responsibility. Not observed	Capable of performing routine duties on own responsibility.	Requires constant guidance and supervision in his work, or evades responsibilities.
Force (With reference to moral power possessed and exerted in producing results.)	Strong, dynamic.	Strong. Not observed	Effectual under normal and routine circumstances.	Less than normal.
Leadership (With reference to the faculty of directing, controlling, and influencing others in definite lines of action.)	Inspires others to a high degree by precept and example.	A very good leader. Not observed	Leads fairly well.	A poor leader.
Moral Courage (With reference to that mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.)	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
Cooperation (With reference to the faculty of working harmoniously with others toward the accomplishment of common duties.)	Exceptionally successful in working with others to a common end.	Works in harmony with others. <input checked="" type="checkbox"/>	Cooperates fairly well.	Not cooperative.
Loyalty (Fidelity, faithfulness, allegiance, constancy — all with reference to a cause and to higher authority.)	Unswerving in allegiance; frank and honest in aiding and advising.	A high sense of loyalty. <input checked="" type="checkbox"/>	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
Perseverance (With reference to maintenance of purpose or undertaking in spite of obstacles or discouragement.)	Determined, resolute.	Constant in purpose. <input checked="" type="checkbox"/> Not observed	Fairly steady.	Inclined to vacillate.
Reactions in emergencies (With reference to the faculty of acting instinctively in a logical manner in difficult and unforeseen situations.)	Exceptionally cool-headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	Fairly logical in his actions in general.	Inclined to be disconcerted.
Endurance (With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain.	Can perform well his duties under trying conditions. <input checked="" type="checkbox"/>	Of normal endurance.	Less than normal.
Industry (With reference to performance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic. <input checked="" type="checkbox"/>	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neatness of person and dress (With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)	Exceptional.	Very good. <input checked="" type="checkbox"/>	Fair.	Unmilitary and untidy.

A CHECK TO RIGHT OF THIS LINE CONSTITUTES AN UNSATISFACTORY REPORT

12. In comparison with other officers of his rank and approximate length of service, how would you designate this officer? Outstanding _____ Above average _____ Average Below average _____

REMARKS

13. Is this officer professionally qualified to perform ALL the duties of his grade? Yes No _____ If deficient in any particular, comment is required. Give in this space a clear, concise estimate of this officer's personal and military character, his fitness for promotion, and duty performed worthy of special mention, and any information which might be of value to the Department in making assignments to duty. A check opposite "No," except for inexperienced Ensigns, or a statement that performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A statement of minor deficiencies either in character or performance of duties constitutes an unfavorable report. (THIS SPACE IS NOT TO BE LEFT BLANK.)

This officer has applied himself very well while under instruction in Underwater Sound Officers' Course. He has a good appreciation of the problems presented. He stood 20 in a class of 25. His military and personal character is very good. This report is for a short period and is not intended to be conclusive. It is submitted to preserve the continuity of the officer's record.

14. An unsatisfactory report must have statement of officer reported on attached; an unfavorable report requires that officer reported on has been informed of his deficiencies either verbally or in writing. Has this been done? _____ What improvement, if any, has been noted? _____

E. H. JONES, Captain, USN
(Signature)

(Do not write in unruled portion of this space)

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Navigation Manual, Article C-1007)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

JUN 1 1943

The following four questions to be made out by the officer reported on:

HUBBARD, LaFayette Ronald, (113392), Rank Lieutenant D-V(S), U. S. N.R.
(Surname first)

Station Supervisor Of Ships, Portland, Oregon Period from January 15, 1943 to April 20, 1943
(Aviation units enter naval station to which attached)

1. Regular duties Prospective Commanding Officer, CFO PC815

Additional duties (After each duty insert in parentheses number of months this reporting period)

2. Present address of wife (if married) Rt. One, Box 449, Port Orchard, Washington
next of kin (if unmarried) None

(Indicate above the best address at which the Bureau of Navigation may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135(2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein Spanish, fair

4. My preference for next duty is—

(a) Sea Same as present Fleet Pacific

(b) Shore none Location None

[Handwritten Signature]
(Signature)

Following to be made out by Reporting Officer:

5. Reporting Officer: Name L. D. Whitgrove, Rank Commander, U. S. N.

6. Reporting officer's official status relative to officer reported on Supervisor of Shipbuilding, U.S.N.,
Portland, Oregon

7. Assign marks on scale of 0-4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.
(Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment 3.8 Ability to command As executive or division officer

As deck watch officer In administration

8. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, Article 137 (11) with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

No.

9. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
(An affirmative entry in item (4) constitutes an unsatisfactory report)

(1) Particularly desire to have him? (2) Be pleased to have him? (3) Be satisfied to have him?

(4) Prefer not to have him?

10. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
(An implied or stated defect constitutes an unsatisfactory report)

None observed.

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11. To what degree has he exhibited the following qualities? (See instructions in latest Bureau of Naval Personnel circular letter on the subject of fitness reports.)

Intelligence (With reference to the faculty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situations and conditions.	Slow of comprehension; unimaginative.
Judgment (With reference to a discriminating perception by which the values and relations of things are mentally asserted.)	Unusually keen in estimating situations and reaching sound decisions.	Can generally be depended on to make proper decisions.	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.
Initiative (With reference to constructive thinking and resourcefulness; ability and intelligence to act on own responsibility.)	Exceptional in ability to think, plan, and do things without waiting to be told and instructed.	Able to plan and execute missions on his own responsibility.	Capable of performing routine duties on own responsibility.	Requires constant guidance and supervision in his work, or evades responsibilities.
Force (With reference to moral power possessed and exerted in producing results.)	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.
Leadership (With reference to the faculty of directing, controlling, and influencing others in definite lines of action.)	Inspires others to a high degree by precept and example.	A very good leader.	Leads fairly well.	A poor leader.
Moral Courage (With reference to that mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.)	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
Cooperation (With reference to the faculty of working harmoniously with others toward the accomplishment of common duties.)	Exceptionally successful in working with others to a common end.	Works in harmony with others.	Cooperates fairly well.	Not cooperative.
Loyalty (Fidelity, faithfulness, allegiance, constancy — all with reference to a cause and to higher authority.)	Unswerving in allegiance; frank and honest in aiding and advising.	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
Perseverance (With reference to maintenance of purpose or undertaking in spite of obstacles or discouragement.)	Determined, resolute.	Constant in purpose. <i>Not observed</i>	Fairly steady.	Inclined to vacillate.
Reactions in emergencies (With reference to the faculty of acting instinctively in a logical manner in difficult and unforeseen situations.)	Exceptionally cool-headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	Fairly logical in his actions in general.	Inclined to be disconcerted.
Endurance (With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain.	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
Industry (With reference to performance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neatness of person and dress (With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)	Exceptional.	Very good.	Fair.	Unmilitary and untidy.

A CHECK TO RIGHT OF THIS LINE CONSTITUTES AN UNSATISFACTORY REPORT

12. In comparison with other officers of his rank and approximate length of service, how would you designate this officer? Outstanding _____ Above average Average _____ Below average _____

REMARKS

13. Is this officer professionally qualified to perform ALL the duties of his grade? Yes No _____ If deficient in any particular, comment is required. Give in this space a clear, concise estimate of this officer's personal and military character, his fitness for promotion, and duty performed worthy of special mention, and any information which might be of value to the Department in making assignments to duty. A check opposite "No," except for inexperienced Ensigns, or a statement that performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A statement of minor deficiencies either in character or performance of duties constitutes an unfavorable report. (THIS SPACE IS NOT TO BE LEFT BLANK.)

This officer has performed his duties as Prospective Commanding Officer during the precommissioning period in a highly satisfactory manner. He has taken a commendable interest in his ship and undertaken his work conscientiously and energetically. No comment is submitted regarding his fitness for promotion as he has not been under my observation while on sea duty.

14. An *unsatisfactory report* must have statement of officer reported on attached; an *unfavorable report* requires that officer reported on has been informed of his deficiencies either verbally or in writing. Has this been done? _____ What improvement, if any, has been noted? _____

[Signature]
(Signature)

BEFORE OFFICERS (Do not write in unruled portion of this space)

286008
P320

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Naval Personnel Manual, Article C-1007)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

RECEIVED
NAVY DEPARTMENT
NOV 22 1943

The following four questions to be made out by the officer reported on:

File No. 113392

HUBBARD, Lafayette R. onald (Surname first), Rank Lieutenant, D-V(S) 22, U. S. N. R.
Ship or Station U.S.S. PC-815 (Ship aviation units enter ship to which attached) Period from 29 May 1943 to 7 July 1943

1. Regular duties Commanding Officer, (4)

Additional duties Morale, Welfare, Medical and Ship's Service Officer.
(State watch duties, both deck and engineering. After each duty insert in parenthesis number of months this reporting period)

2. Present address of wife (if married) Route 1, Box 521, Port Orchard, Washington.
next of kin (if unmarried)

(Indicate above the best address at which the Bureau of Naval Personnel may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135(2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein Spanish 2.5

4. My preference for next duty is—

(a) Sea South Pacific Fleet Pacific Fleet.

(b) Shore None. Location None.

[Handwritten Signature]
(Signature)

Following to be made out by Reporting Officer:

5. Reporting Officer: Name F. A. BRAISTED, Rank Rear Admiral, U. S. N.

6. Reporting officer's official status relative to officer reported on Commander, Fleet Operational Training Command, Pacific
Schedule and supervise operational training of officers

7. Employment of ship during period of this report and men during assembling of crews for new construction
and during shakedown for all seagoing ships 100' or more in length, including motor torpedo
boats and vessels to be assigned ultimately to Sea Frontiers and Naval Districts, excluding
submarines and amphibious craft.

8. Assign marks on scale of 0-4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.
(Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment 2.3 Ability to command 2.3 As executive or division officer As deck watch officer

In administration 3.5 Ship handling 3.5

9. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, article 137 (11) with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

Yes. Board of Investigation convened by Commander, Fleet Operational Training
Command, Pacific on 30 June 1943, ending 3 July 1943, file A17-25/PC815, relative firing

of three (3) shots from PC815, and anchoring of that vessel in vicinity of Coronados Islands
on 28 June 1943. Letter of admonition from Commander, Fleet Operational Training Command,
Pacific, copy attached.

10. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
(An affirmative entry in item (4) constitutes an unsatisfactory report)

(1) Particularly desire to have him? (2) Be pleased to have him? (3) Be satisfied to have him?

(4) Prefer not to have him? X

11. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
(An implied or stated defect constitutes an unsatisfactory report)

None observed.

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12. To what degree has he exhibited the following qualities? (See instructions in latest Bureau of Naval Personnel circular letter on the subject of fitness reports.)

Intelligence (With reference to the faculty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situations and conditions.	Slow of comprehension; unimaginative.
Judgment (With reference to a discriminating perception by which the values and relations of things are mentally asserted.)	Unusually keen in estimating situations and reaching sound decisions.	Can generally be depended on to make proper decisions.	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.
Initiative (With reference to constructive thinking and resourcefulness; ability and intelligence to act on own responsibility.)	Exceptional in ability to think, plan, and do things without waiting to be told and instructed.	Able to plan and execute missions on his own responsibility.	Capable of performing routine duties on own responsibility.	Requires constant guidance and supervision in his work, or evades responsibilities.
Force (With reference to moral power possessed and exerted in producing results.)	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.
Leadership (With reference to the faculty of directing, controlling, and influencing others in definite lines of action.)	Inspires others to a high degree by precept and example.	A very good leader.	Leads fairly well.	A poor leader.
Moral Courage (With reference to that mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.)	Not observed.	Courageous to a high degree.	Fairly courageous.	Timid.
Cooperation (With reference to the faculty of working harmoniously with others toward the accomplishment of common duties.)	Exceptionally successful in working with others to a common end.	Works in harmony with others.	Cooperates fairly well.	Not cooperative.
Loyalty (Fidelity, faithfulness, allegiance, constancy — all with reference to a cause and to higher authority.)	Unswerving in allegiance; frank and honest in aiding and advising.	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
Perseverance (With reference to maintenance of purpose or undertaking in spite of obstacles or discouragement.)	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.
Reactions in emergencies (With reference to the faculty of acting instinctively in a logical manner in difficult and unforeseen situations.)	Exceptionally cool-headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	Fairly logical in his actions in general.	Inclined to be disconcerted.
Endurance (With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain.	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
Industry (With reference to performance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neatness of person and dress (With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)	Exceptional.	Very good.	Fair.	Unmilitary and untidy.

A CHECK TO RIGHT OF THIS LINE CONSTITUTES AN UNSATISFACTORY REPORT

13. In comparison with other officers of his rank and approximate length of service, how would you designate this officer? Outstanding _____ Above average _____ Average _____ Below average X

REMARKS

14. Is this officer professionally qualified to perform ALL the duties of his grade? Yes _____ No X If deficient in any particular, comment is required. Give in this space a clear, concise estimate of this officer's personal and military character, his fitness for promotion, and duty performed worthy of special mention, and any information which might be of value to the Department in making assignments to duty. A check opposite "No," except for inexperienced Ensigns, or a statement that performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A statement of minor deficiencies either in character or performance of duties constitutes an unfavorable report. (THIS SPACE IS NOT TO BE LEFT BLANK.)

Consider this officer lacking in the essential qualities of judgment, leadership and cooperation. He acts without forethought as to probable results. He is believed to have been sincere in his efforts to make his ship efficient and ready. Not considered qualified for command or promotion at this time. Recommend duty on a large vessel where he can be properly supervised.

15. An unsatisfactory report must have statement of officer reported on attached; an unfavorable report requires that officer reported on has been informed of his deficiencies either verbally or in writing. Has this been done? Yes. What improvement, if any, has been noted? No opportunity for observation.

F. A. Braisted
F. A. BRAISTED.
(Signature)

(Do not write in unruled portion of this space)

(Do not write in unruled portion of this space)

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Naval Personnel Manual, Article C-1007)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

The following four questions to be made out by the officer reported on:

File No. 113392

HUBBARD, Lafayette Ronald (Surname first), Rank Lieutenant, D-V(S), U. S. N.R.

Station Headquarters, 11th Naval District Period from 8 July 1943 to 11 October 1943
(Aviation units enter naval station to which attached)

1. Regular duties Temporary duty in the Issuing Office.

Additional duties None.
(After each duty insert in parentheses number of months this reporting period)

2. Present address of wife (if married) Route 1, Box 521, Port Orchard, Washington.
next of kin (if unmarried)

(Indicate above the best address at which the Bureau of Naval Personnel may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135 (2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein Spanish 3.0. Japanese 1.5.

4. My preference for next duty is—

(a) Sea China Sea Fleet Asiatic

(b) Shore No preference. Location No preference.

Lafayette Ronald Hubbard
(Signature)
LAFAYETTE RONALD HUBBARD.

Following to be made out by Reporting Officer:

5. Reporting Officer: Name F. L. Eley Rank Commander, C-V(S), U. S. N.R.

6. Reporting officer's official status relative to officer reported on District Communication Officer.

* 7. Assign marks on scale of 0-4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.

(Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment _____ Ability to command _____ As executive or division officer _____

As deck watch officer _____ In administration _____

* 8. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, Article 137 (11), with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

* 9. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
(An affirmative entry in item (4) constitutes an unsatisfactory report)

(1) Particularly desire to have him? _____ (2) Be pleased to have him? _____ (3) Be satisfied to have him? _____

(4) Prefer not to have him? _____

* 10. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
(An implied or stated defect constitutes an unsatisfactory report)

SEP 1 27 1950

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11. To what degree has he exhibited the following qualities? (See instructions in latest Bureau of Naval Personnel circular letter on the subject of fitness reports.)

Intelligence (With reference to the faculty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situations and conditions.	Slow of comprehension; unimaginative.
Judgment (With reference to a discriminating perception by which the values and relations of things are mentally asserted.)	Unusually keen in estimating situations and reaching sound decisions.	Can generally be depended on to make proper decisions.	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.
Initiative (With reference to constructive thinking and resourcefulness; ability and intelligence to act on own responsibility.)	Exceptional in ability to think, plan, and do things without waiting to be told and instructed.	Able to plan and execute missions on his own responsibility.	Capable of performing routine duties on own responsibility.	Requires constant guidance and supervision in his work, or evades responsibilities.
Force (With reference to moral power possessed and exerted in producing results.)	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.
Leadership (With reference to the faculty of directing, controlling, and influencing others in definite lines of action.)	Inspires others to a high degree by precept and example.	A very good leader.	Leads fairly well.	A poor leader.
Moral Courage (With reference to that mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.)	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
Cooperation (With reference to the faculty of working harmoniously with others toward the accomplishment of common duties.)	Exceptionally successful in working with others to a common end.	Works in harmony with others.	Cooperates fairly well.	Not cooperative.
Loyalty (Fidelity, faithfulness, allegiance, constancy — all with reference to a cause and to higher authority.)	Unswerving in allegiance; frank and honest in aiding and advising.	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
Perseverance (With reference to maintenance of purpose or undertaking in spite of obstacles or discouragement.)	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.
Reactions in emergencies (With reference to the faculty of acting instinctively in a logical manner in difficult and unforeseen situations.)	Exceptionally cool-headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	Fairly logical in his actions in general.	Inclined to be disconcerted.
Endurance (With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain.	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
Industry (With reference to performance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neatness of person and dress (With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)	Exceptional.	Very good.	Fair.	Unmilitary and untidy.

A CHECK TO RIGHT OF THIS LINE CONSTITUTES AN UNSATISFACTORY REPORT

12. In comparison with other officers of his rank and approximate length of service, how would you designate this officer? Outstanding _____ Above average _____ Average _____ Below average _____
Excellent

REMARKS

13. Is this officer professionally qualified to perform ALL the duties of his grade? Yes _____ No _____ If deficient in any particular, comment is required. Give in this space a clear, concise estimate of this officer's personal and military character, his fitness for promotion, and duty performed worthy of special mention, and any information which might be of value to the Department in making assignments to duty. A check opposite "No," except for inexperienced Ensigns, or a statement that performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A statement of minor deficiencies either in character or performance of duties constitutes an unfavorable report. (THIS SPACE IS NOT TO BE LEFT BLANK.)

 This officer was performing temporary duty only while at this station and during the period 15 July to 8 October, 1943 was undergoing treatment at the U. S. Naval Hospital, San Diego. The short period of duty actually performed did not afford sufficient time to determine accurately this officer's capabilities.

14. An unsatisfactory report must have statement of officer reported on attached; an unfavorable report requires that officer reported on has been informed of his deficiencies either verbally or in writing. Has this been done? _____ What improvement, if any, has been noted? _____

F. L. Eley
 F. L. ELEY
 (Signature)

(Do not write in unruled portion of this space)

50112

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Naval Personnel Manual, Article C-1007)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

The following four questions to be made out by the officer reported on:

DEC 18 1943

File No. 113392

HUBBARD, Lafayette Ronald, Rank Lieutenant, D-V(S), U. S. N. R.
(Surname first)
Ship or Station U.S. Naval Small Craft Training Center Period from 12 Oct. 43 to 1 Dec. 43
(Ship aviation units enter ship to which attached)

1. Regular duties Temporary duty pending further orders to sea duty. Under Instruction.

Additional duties Staff Assistant, Sea Training.
(State watch duties, both deck and engineering. After each duty insert in parenthesis number of months this reporting period)

2. Present address of wife (if married) Route One - Box 521, Port Orchard, Washington
next of kin (if unmarried)

(Indicate above the best address at which the Bureau of Naval Personnel may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135(2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein Spanish 2.5

4. My preference for next duty is—

(a) Sea Pacific Fleet Pacific Fleet

(b) Shore SCTC, Terminal Island Location San Pedro, California

[Handwritten Signature]
(Signature)

Following to be made out by Reporting Officer:

5. Reporting Officer: Name F. C. HUNTOON, Rank Captain, U. S. N. R.

6. Reporting officer's official status relative to officer reported on Commanding Officer.

7. Employment of ship during period of this report

8. Assign marks on scale of 0-4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.

(Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment 3.3 Ability to command 3.0 As executive or division officer 3.6 As deck watch officer 3.6

In administration 3.6 Ship handling ---

9. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, article 137 (11) with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

NO

10. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
(An affirmative entry in item (4) constitutes an unsatisfactory report)

(1) Particularly desire to have him? (2) Be pleased to have him? (3) Be satisfied to have him? YES

(4) Prefer not to have him?

11. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
(An implied or stated defect constitutes an unsatisfactory report)

NONE NOTED.

117

12. To what degree has he exhibited the following qualities? (See instructions in latest Bureau of Naval Personnel circular letter on the subject of fitness reports.)

Intelligence (With reference to the faculty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situations and conditions.	Slow of comprehension; unimaginative.
Judgment (With reference to a discriminating perception by which the values and relations of things are mentally asserted.)	Unusually keen in estimating situations and reaching sound decisions.	Can generally be depended on to make proper decisions.	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.
Initiative (With reference to constructive thinking and resourcefulness; ability and intelligence to act on own responsibility.)	Exceptional in ability to think, plan, and do things without waiting to be told and instructed.	Able to plan and execute missions on his own responsibility.	Capable of performing routine duties on own responsibility.	Requires constant guidance and supervision in his work, or evades responsibilities.
Force (With reference to moral power possessed and exerted in producing results.)	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.
Leadership (With reference to the faculty of directing, controlling, and influencing others in definite lines of action.)	Inspires others to a high degree by precept and example.	A very good leader.	Leads fairly well.	A poor leader.
Moral Courage (With reference to that mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.)	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
Cooperation (With reference to the faculty of working harmoniously with others toward the accomplishment of common duties.)	Exceptionally successful in working with others to a common end.	Works in harmony with others.	Cooperates fairly well.	Not cooperative.
Loyalty (Fidelity, faithfulness, allegiance, constancy — all with reference to a cause and to higher authority.)	Unswerving in allegiance; frank and honest in aiding and advising.	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
Perseverance (With reference to maintenance of purpose or undertaking in spite of obstacles or discouragement.)	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.
Reactions in emergencies (With reference to the faculty of acting instinctively in a logical manner in difficult and unforeseen situations.)	Exceptionally cool-headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations. NOT OBSERVED	Fairly logical in his actions in general.	Inclined to be disconcerted.
Endurance (With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain.	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
Industry (With reference to performance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neatness of person and dress (With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)	Exceptional.	Very good.	Fair.	Unmilitary and untidy.

A CHECK TO RIGHT OF THIS LINE CONSTITUTES AN UNSATISFACTORY REPORT

13. In comparison with other officers of his rank and approximate length of service, how would you designate this officer? Outstanding _____ Above average _____ Average XX _____ Below average _____

REMARKS

14. Is this officer professionally qualified to perform ALL the duties of his grade? Yes XX No _____ If deficient in any particular, comment is required. Give in this space a clear, concise estimate of this officer's personal and military character, his fitness for promotion, and duty performed worthy of special mention, and any information which might be of value to the Department in making assignments to duty. A check opposite "No," except for inexperienced Ensigns, or a statement that performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A statement of minor deficiencies either in character or performance of duties constitutes an unfavorable report. (THIS SPACE IS NOT TO BE LEFT BLANK.)

It is believed this officer has latent ability and is capable of doing good work if properly directed.

15. An unsatisfactory report must have statement of officer reported on attached; an unfavorable report requires that officer reported on has been informed of his deficiencies either verbally or in writing. Has this been done? _____ What improvement, if any, has been noted? _____

SEP 1 27 1955

F. C. Huntoon
F. C. HUNTOON,
Captain, USNR.

(Signature)

16-29045-1

(Do not write in unruled portion of this space)

11157

(TO BE USED ONLY FOR OFFICERS ON SHORE DUTY)

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Naval Personnel Manual, Article C-1007)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

The following four questions to be made out by the officer reported on:

File No. 113392

HUBBARD, LaFayette Ronald, Rank Lieutenant, D-V(S), U. S. N. R.
(Surname first)
Station Supervisor of Shipbuilding, USN
Portland, Oregon. Period from 2 Dec 1943 to 31 Dec 1943
(Aviation units enter naval station to which attached)

1. Regular duties CFO - U.S.S. ALGOL (AKA-54) (Navigator; Training Officer)

Additional duties _____
(After each duty insert in parentheses number of months this reporting period)

2. Present address of { wife (if married) Route One - Box 521, Port Orchard, Washington.
next of kin (if unmarried) _____

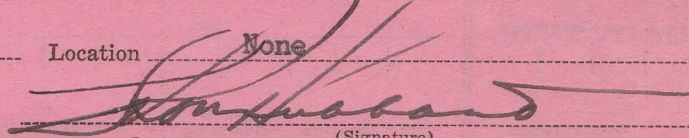
(Indicate above the best address at which the Bureau of Naval Personnel may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135(2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein Spanish 2.5 - Japanese 1.5

4. My preference for next duty is—

(a) Sea Auxiliary Vessels Fleet Pacific

(b) Shore None Location None


(Signature)
L. Ron Hubbard

Following to be made out by Reporting Officer:

5. Reporting Officer: Name L. D. Whitgrove Rank Captain, U. S. N.

6. Reporting officer's official status relative to officer reported on Supervisor of Shipbuilding, U.S.N.,
Portland, Oregon

7. Assign marks on scale of 0—4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.
(Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment _____ Ability to command _____ As executive or division officer _____

As deck watch officer _____ In administration _____

8. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, Article 137 (11), with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

9. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
(An affirmative entry in item (4) constitutes an unsatisfactory report)

(1) Particularly desire to have him? _____ (2) Be pleased to have him? _____ (3) Be satisfied to have him? _____

(4) Prefer not to have him? _____

10. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
(An implied or stated defect constitutes an unsatisfactory report)

SEP 1 27 1950

13

11. To what degree has he exhibited the following qualities? (See instructions in latest Bureau of Naval Personnel circular letter on the subject of fitness reports.)

Intelligence (With reference to the faculty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situations and conditions.	Slow of comprehension; unimaginative.
Judgment (With reference to a discriminating perception by which the values and relations of things are mentally asserted.)	Unusually keen in estimating situations and reaching sound decisions.	Can generally be depended on to make proper decisions.	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.
Initiative (With reference to constructive thinking and resourcefulness; ability and intelligence to act on own responsibility.)	Exceptional in ability to think, plan, and do things without waiting to be told and instructed.	Able to plan and execute missions on his own responsibility.	Capable of performing routine duties on own responsibility.	Requires constant guidance and supervision in his work, or evades responsibilities.
Force (With reference to moral power possessed and exerted in producing results.)	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.
Leadership (With reference to the faculty of directing, controlling, and influencing others in definite lines of action.)	Inspires others to a high degree by precept and example.	A very good leader.	Leads fairly well.	A poor leader.
Moral Courage (With reference to that mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.)	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
Cooperation (With reference to the faculty of working harmoniously with others toward the accomplishment of common duties.)	Exceptionally successful in working with others to a common end.	Works in harmony with others.	Cooperates fairly well.	Not cooperative.
Loyalty (Fidelity, faithfulness, allegiance, constancy — all with reference to a cause and to higher authority.)	Unswerving in allegiance; frank and honest in aiding and advising.	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
Perseverance (With reference to maintenance of purpose or undertaking in spite of obstacles or discouragement.)	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.
Reactions in emergencies (With reference to the faculty of acting instinctively in a logical manner in difficult and unforeseen situations.)	Exceptionally cool-headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	Fairly logical in his actions in general.	Inclined to be disconcerted.
Endurance (With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain.	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
Industry (With reference to performance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neatness of person and dress (With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)	Exceptional.	Very good.	Fair.	Unmilitary and untidy.

A CHECK TO RIGHT OF THIS LINE CONSTITUTES AN UNSATISFACTORY REPORT

12. In comparison with other officers of his rank and approximate length of service, how would you designate this officer? Outstanding _____ Above average _____ Average _____ Below average _____

REMARKS

13. Is this officer professionally qualified to perform ALL the duties of his grade? Yes _____ No _____ If deficient in any particular, comment is required. Give in this space a clear, concise estimate of this officer's personal and military character, his fitness for promotion, and duty performed worthy of special mention, and any information which might be of value to the Department in making assignments to duty. A check opposite "No," except for inexperienced Ensigns, or a statement that performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A statement of minor deficiencies either in character or performance of duties constitutes an unfavorable report. (THIS SPACE IS NOT TO BE LEFT BLANK.)

This officer reported to this activity on 10 December 1943. This period is too short for me to accurately judge his qualifications. However, as a result of a personal interview, and in light of his previous duties, he appears to have the necessary qualifications for the next higher rank, and his promotion when due is recommended.

14. An unsatisfactory report must have statement of officer reported on attached; an unfavorable report requires that officer reported on has been informed of his deficiencies either verbally or in writing. Has this been done? _____ What improvement, if any, has been noted? _____

W. Whitgrave
(Signature)

(Do not write in unruled portion of this space)

(2102)

(TO BE USED ONLY FOR OFFICERS ON SHORE DUTY)

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Naval Personnel Manual, Article C-1006)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

The following four questions to be made out by the officer reported on:

3 1944

File No. 113932

HUBBARD, La Fayette Ronald

, Rank Lieutenant D-V(S), U. S. N. R.

Station ^(Surname first)
Supervisor of Shipbuilding, U.S.N.,
Portland, Oregon
(Aviation units enter naval station to which attached)

Period from 1 Jan. 1944 to 31 March 1944

1. Regular duties CFO U.S.S. ALGOL (AKA-54) Navigator and Training Officer (3)

Additional duties (After each duty insert in parentheses number of months this reporting period)

2. Present address of { wife (if married) c/o Gen'l Delvy, Garden Home, Oregon.
next of kin (if unmarried)

(Indicate above the best address at which the Bureau of Naval Personnel may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135 (2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein Spanish 2.5, Japanese 1.5

4. My preference for next duty is—

(a) Sea Auxiliary Vessels Fleet Pacific

(b) Shore Hydrographic Office Location Washington, D.C.

La Fayette Hubbard
(Signature)

Following to be made out by Reporting Officer:

5. Reporting Officer: Name L. D. Whitgrove Rank CAPTAIN, U. S. N., U. S. N.

6. Reporting officer's official status relative to officer reported on
Supervisor of Shipbuilding, USN
Portland, Oregon

7. Assign marks on scale of 0-4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.
(Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment 3.6 Ability to command As executive or division officer

As deck watch officer In administration

8. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, Article 137 (11), with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

no

9. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
(An affirmative entry in item (4) constitutes an unsatisfactory report)

(1) Particularly desire to have him? (2) Be pleased to have him? (3) Be satisfied to have him?

(4) Prefer not to have him?

10. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
(An implied or stated defect constitutes an unsatisfactory report)

none observed

11

11. To what degree has he exhibited the following qualities? (See instructions in latest Bureau of Naval Personnel circular letter on the subject of fitness reports.)

Intelligence (With reference to the faculty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situations and conditions.	Slow of comprehension; unimaginative.
Judgment (With reference to a discriminating perception by which the values and relations of things are mentally asserted.)	Unusually keen in estimating situations and reaching sound decisions.	Can generally be depended on to make proper decisions.	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.
Initiative (With reference to constructive thinking and resourcefulness; ability and intelligence to act on own responsibility.)	Exceptional in ability to think, plan, and do things without waiting to be told and instructed.	Able to plan and execute missions on his own responsibility.	Capable of performing routine duties on own responsibility.	Requires constant guidance and supervision in his work, or evades responsibilities.
Force (With reference to moral power possessed and exerted in producing results.)	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.
Leadership (With reference to the faculty of directing, controlling, and influencing others in definite lines of action.)	Inspires others to a high degree by precept and example.	A very good leader.	Leads fairly well.	A poor leader.
Moral Courage (With reference to that mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.)	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
Cooperation (With reference to the faculty of working harmoniously with others toward the accomplishment of common duties.)	Exceptionally successful in working with others to a common end.	Works in harmony with others.	Cooperates fairly well.	Not cooperative.
Loyalty (Fidelity, faithfulness, allegiance, constancy — all with reference to a cause and to higher authority.)	Unswerving in allegiance; frank and honest in aiding and advising.	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
Perseverance (With reference to maintenance of purpose or undertaking in spite of obstacles or discouragement.)	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.
Reactions in emergencies (With reference to the faculty of acting instinctively in a logical manner in difficult and unforeseen situations.)	Exceptionally cool-headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	Fairly logical in his actions in general.	Inclined to be disconcerted.
Endurance (With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain.	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
Industry (With reference to performance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neatness of person and dress (With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)	Exceptional.	Very good.	Fair.	Unmilitary and untidy.

A CHECK TO RIGHT OF THIS LINE CONSTITUTES AN UNSATISFACTORY REPORT

12. In comparison with other officers of his rank and approximate length of service, how would you designate this officer? Outstanding _____ Excellent _____ Above average _____ Average _____ Below average _____

REMARKS

13. Is this officer professionally qualified to perform ALL the duties of his grade? Yes No _____ If deficient in any particular, comment is required. Give in this space a clear, concise estimate of this officer's personal and military character, his fitness for promotion, and duty performed worthy of special mention, and any information which might be of value to the Department in making assignments to duty. A check opposite "No," except for inexperienced Ensigns, or a statement that performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A statement of minor deficiencies either in character or performance of duties constitutes an unfavorable report. (THIS SPACE IS NOT TO BE LEFT BLANK.)

This officer has performed his duties during the reporting period in a satisfactory manner. He is conscientious and energetic. He appears to have the necessary qualifications for promotion to the next higher rank and his promotion when due is recommended.

14. An *unsatisfactory report* must have statement of officer reported on attached; an *unfavorable report* requires that officer reported on has been informed of his deficiencies either verbally or in writing. Has this been done? _____ What improvement, if any, has been noted? _____

W. Whitgrove
(Signature)

(Do not write in unruled portion of this space)

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Naval Personnel Manual, Article C-1006)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

The following four questions to be made out by the officer reported on:

AUG 30 1944
File No. 113392

HUBBARD, LaFayette Ronald, Rank Lieutenant, U. S. N. R.
(Surname first)
Station Supervisor of Shipbuilding, USN, Portland, Oregon, Period from 1 April 1944 to 21 July 1944
(Aviation units enter naval station to which attached)

1. Regular duties CFO U.S.S. ALGOL (AKA-54) Navigating Officer, Training Officer (4)

Additional duties _____
(After each duty insert in parentheses number of months this reporting period)

2. Present address of { wife (if married) Garden Home, Oregon
next of kin (if unmarried) _____

(Indicate above the best address at which the Bureau of Naval Personnel may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135 (2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein Spanish 2.5, Japanese 1.5

4. My preference for next duty is—

(a) Sea Auxiliary Fleet Pacific

(b) Shore Navy Yard Location Puget Sound

LaFayette Ronald Hubbard
(Signature)

Following to be made out by Reporting Officer:

5. Reporting Officer: Name L. D. Whitgrove Rank CAPTAIN, U. S. N., U. S. N.

6. Reporting officer's official status relative to officer reported on _____
Supervisor of Shipbuilding, USN
Portland, Oregon

7. Assign marks on scale of 0-4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.
(Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment 3.7 Ability to command _____ As executive or division officer _____

As deck watch officer _____ In administration _____

8. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, Article 137 (11), with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

No. _____

9. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
(An affirmative entry in item (4) constitutes an unsatisfactory report)

(1) Particularly desire to have him? _____ (2) Be pleased to have him? (3) Be satisfied to have him? _____

(4) Prefer not to have him? _____

10. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
(An implied or stated defect constitutes an unsatisfactory report)

None observed. SEP 1 27 1944

9

11. To what degree has he exhibited the following qualities? (See instructions in latest Bureau of Naval Personnel circular letter on the subject of fitness reports.)

Intelligence (With reference to the faculty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situations and conditions.	Slow of comprehension; unimaginative.
Judgment (With reference to a discriminating perception by which the values and relations of things are mentally asserted.)	Unusually keen in estimating situations and reaching sound decisions.	Can generally be depended on to make proper decisions.	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.
Initiative (With reference to constructive thinking and resourcefulness; ability and intelligence to act on own responsibility.)	Exceptional in ability to think, plan, and do things without waiting to be told and instructed.	Able to plan and execute missions on his own responsibility.	Capable of performing routine duties on own responsibility.	Requires constant guidance and supervision in his work, or evades responsibilities.
Force (With reference to moral power possessed and exerted in producing results.)	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.
Leadership (With reference to the faculty of directing, controlling, and influencing others in definite lines of action.)	Inspires others to a high degree by precept and example.	A very good leader.	Leads fairly well.	A poor leader.
Moral Courage (With reference to that mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.)	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
Cooperation (With reference to the faculty of working harmoniously with others toward the accomplishment of common duties.)	Exceptionally successful in working with others to a common end.	Works in harmony with others.	Cooperates fairly well.	Not cooperative.
Loyalty (Fidelity, faithfulness, allegiance, constancy — all with reference to a cause and to higher authority.)	Unswerving in allegiance; frank and honest in aiding and advising.	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
Perseverance (With reference to maintenance of purpose or undertaking in spite of obstacles or discouragement.)	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.
Reactions in emergencies (With reference to the faculty of acting instinctively in a logical manner in difficult and unforeseen situations.)	Exceptionally cool-headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	Fairly logical in his actions in general.	Inclined to be disconcerted.
Endurance (With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain.	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
Industry (With reference to performance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neatness of person and dress (With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)	Exceptional.	Very good.	Fair.	Unmilitary and untidy.

A CHECK TO RIGHT OF THIS LINE CONSTITUTES AN UNSATISFACTORY REPORT

12. In comparison with other officers of his rank and approximate length of service, how would you designate this officer? Outstanding ----- Excellent ----- Above average ----- Average ----- Below average -----

REMARKS

13. Is this officer professionally qualified to perform ALL the duties of his grade? Yes No ----- If deficient in any particular, comment is required. Give in this space a clear, concise estimate of this officer's personal and military character, his fitness for promotion, and duty performed worthy of special mention, and any information which might be of value to the Department in making assignments to duty. A check opposite "No," except for inexperienced Ensigns, or a statement that performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A statement of minor deficiencies either in character or performance of duties constitutes an unfavorable report. (THIS SPACE IS NOT TO BE LEFT BLANK.)

This officer has performed his duties during the pre-commissioning period in a satisfactory manner. He is conscientious and energetic. He appears to have the necessary qualifications for promotion to the next higher rank and his promotion when due is recommended.

14. An unsatisfactory report must have statement of officer reported on attached; an unfavorable report requires that officer reported on has been informed of his deficiencies either verbally or in writing. Has this been done? ----- What improvement, if any, has been noted? -----

R. Whitgrove
(Signature)

(Do not write in unruled portion of this space)

CH'80

10
D3281

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Naval Personnel Manual, Article C-1006)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

The following four questions to be made out by the officer reported on:

1944 OCT 4 PM 13
File No. 113392

HUBBARD, Lafayette Ronald, Rank Lieutenant D-V(5) 0, U. S. N. R.
(Surname first)
Ship or Station U.S.S. ALGOL (AKA-54) Period from 21 July 1944 to 28 September 1944
(Ship aviation units enter ship to which attached)

1. Regular duties Navigator (2)

Additional duties Training Officer (2) Chief Ship's Censor (2)
(State watch duties, both deck and engineering. After each duty insert in parenthesis number of months this reporting period)

2. Present address of wife (if married) Route 1 Box 449 Port Orchard, Washington
next of kin (if unmarried)

(Indicate above the best address at which the Bureau of Naval Personnel may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135(2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein Spanish 2.5 - Japanese 1.5

4. My preference for next duty is—

(a) Sea Auxiliary vessels Fleet Pacific

(b) Shore None Location None

Lafayette Ronald Hubbard
(Signature)

Following to be made out by Reporting Officer:

5. Reporting Officer: Name Axton Turner Jones, Rank Lt. Comdr., U. S. N. R.

6. Reporting officer's official status relative to officer reported on Commanding Officer

7. Employment of ship during period of this report Shakedown

8. Assign marks on scale of 0-4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.

(Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment 3.5 Ability to command 3.0 As executive or division officer 3.5 As deck watch officer 3.5
In administration 3.6 Ship handling 3.4

9. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, article 137 (11) with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

No

10. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
(An affirmative entry in item (4) constitutes an unsatisfactory report)

(1) Particularly desire to have him? (2) Be pleased to have him? (3) Be satisfied to have him? ✓

(4) Prefer not to have him?

11. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
(An implied or stated defect constitutes an unsatisfactory report)

No

SEP 1 27 1950

8

12. To what degree has he exhibited the following qualities? (See instructions in latest Bureau of Naval Personnel circular letter on the subject of fitness reports.)

Intelligence (With reference to the faculty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situations and conditions.	Slow of comprehension; unimaginative.
Judgment (With reference to a discriminating perception by which the values and relations of things are mentally asserted.)	Unusually keen in estimating situations and reaching sound decisions.	Can generally be depended on to make proper decisions.	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.
Initiative (With reference to constructive thinking and resourcefulness; ability and intelligence to act on own responsibility.)	Exceptional in ability to think, plan, and do things without waiting to be told and instructed.	Able to plan and execute missions on his own responsibility.	Capable of performing routine duties on own responsibility.	Requires constant guidance and supervision in his work, or evades responsibilities.
Force (With reference to moral power possessed and exerted in producing results.)	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.
Leadership (With reference to the faculty of directing, controlling, and influencing others in definite lines of action.)	Inspires others to a high degree by precept and example.	A very good leader.	Leads fairly well.	A poor leader.
Moral Courage (With reference to that mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.)	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
Cooperation (With reference to the faculty of working harmoniously with others toward the accomplishment of common duties.)	Exceptionally successful in working with others to a common end.	Works in harmony with others.	Cooperates fairly well.	Not cooperative.
Loyalty (Fidelity, faithfulness, allegiance, constancy — all with reference to a cause and to higher authority.)	Unswerving in allegiance; frank and honest in aiding and advising.	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
Perseverance (With reference to maintenance of purpose or undertaking in spite of obstacles or discouragement.)	Determined, resolute.	Constant in purpose.	Fairly steady	Inclined to vacillate.
Reactions in emergencies (With reference to the faculty of acting instinctively in a logical manner in difficult and unforeseen situations.)	Exceptionally cool-headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	Fairly logical in his actions in general.	Inclined to be disconcerted.
Endurance (With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain.	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
Industry (With reference to performance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neatness of person and dress (With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)	Exceptional.	Very good.	Fair.	Unmilitary and untidy.

A CHECK TO RIGHT OF THIS LINE CONSTITUTES AN UNSATISFACTORY REPORT

13. In comparison with other officers of his rank and approximate length of service, how would you designate this officer? Outstanding _____ Excellent _____ Above average _____ Average Below average _____

REMARKS

14. Is this officer professionally qualified to perform ALL the duties of his grade? Yes No _____ If deficient in any particular, comment is required. Give in this space a clear, concise estimate of this officer's personal and military character, his fitness for promotion, and duty performed worthy of special mention, and any information which might be of value to the Department in making assignments to duty. A check opposite "No," except for inexperienced Ensigns, or a statement that performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A statement of minor deficiencies either in character or performance of duties constitutes an unfavorable report. (THIS SPACE IS NOT TO BE LEFT BLANK.)

Lieutenant Hubbard is a capable and energetic officer, but is very temperamental and often has his feelings hurt. He is an above average navigator and is to be trusted. This officer is of excellent personal and military character. Recommended for promotion when due.

15. An unsatisfactory report must have statement of officer reported on attached; an unfavorable report requires that officer reported on has been informed of his deficiencies either verbally or in writing. Has this been done? Yes _____ What improvement, if any, has been noted? *He has improved impressively.*

Arton
(Signature)

(3107)

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Naval Personnel Manual, Article C—1006)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

The following four questions to be made out by the officer reported on:

File No. 113392

HUBBARD, LaFayetts Ronald, Rank Lieutenant (D), U. S. N. R.
(Surname first)
Station US NTSchs, Princeton, N.J Period from 28 Sept to JAN 27 1945
(Aviation units enter naval station to which attached)

FEB 10 1945

1. Regular duties Under Instruction, Military Gov't.

Additional duties _____

(After each duty insert in parentheses number of months this reporting period)

2. Present address of { wife (if married) Garden Home, Oregon
next of kin (if unmarried) Or

(Indicate above the best address at which the Bureau of Naval Personnel may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135 (2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein Spanish 2.5
Japanese 1.5

4. My preference for next duty is—

(a) Sea Auxiliaries Fleet Pacific
(b) Shore Navigation Instructor Location NTSch Miami, Fla.
John Hubbard
(Signature)

Following to be made out by Reporting Officer:

5. Reporting Officer: Name F. G. RICHARDS Rank Captain, U. S. N.
Commanding Officer

6. Reporting officer's official status relative to officer reported on _____

7. Assign marks on scale of 0—4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.
(Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment 3.3 Ability to command _____ As executive or division officer _____
As deck watch officer _____ In administration _____

8. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, Article 137 (11), with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

No

9. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
(An affirmative entry in item (4) constitutes an unsatisfactory report)

(1) Particularly desire to have him? _____ (2) Be pleased to have him? _____ (3) Be satisfied to have him? ✓
(4) Prefer not to have him? _____

10. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
(An implied or stated defect constitutes an unsatisfactory report)

SEP 1 27 1945

11. To what degree has he exhibited the following qualities? (See instructions in latest Bureau of Naval Personnel circular letter on the subject of fitness reports.)

Intelligence (With reference to the faculty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situations and conditions.	Slow of comprehension; unimaginative.
Judgment (With reference to a discriminating perception by which the values and relations of things are mentally asserted.)	Unusually keen in estimating situations and reaching sound decisions.	Can generally be depended on to make proper decisions.	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.
Initiative (With reference to constructive thinking and resourcefulness; ability and intelligence to act on own responsibility.)	Exceptional in ability to think, plan, and do things without waiting to be told and instructed.	Able to plan and execute missions on his own responsibility.	Capable of performing routine duties on own responsibility.	Requires constant guidance and supervision in his work, or evades responsibilities.
Force (With reference to moral power possessed and exerted in producing results.)	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.
Leadership (With reference to the faculty of directing, controlling, and influencing others in definite lines of action.)	Inspires others to a high degree by precept and example.	A very good leader.	Leads fairly well.	A poor leader.
Moral Courage (With reference to that mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.)	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
Cooperation (With reference to the faculty of working harmoniously with others toward the accomplishment of common duties.)	Exceptionally successful in working with others to a common end.	Works in harmony with others.	Cooperates fairly well.	Not cooperative.
Loyalty (Fidelity, faithfulness, allegiance, constancy — all with reference to a cause and to higher authority.)	Unswerving in allegiance; frank and honest in aiding and advising.	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
Perseverance (With reference to maintenance of purpose or undertaking in spite of obstacles or discouragement.)	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.
Reactions in emergencies (With reference to the faculty of acting instinctively in a logical manner in difficult and unforeseen situations.)	Exceptionally cool-headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	Fairly logical in his actions in general.	Inclined to be disconcerted.
Endurance (With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain.	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
Industry (With reference to performance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neatness of person and dress (With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)	Exceptional.	Very good.	Fair.	Unmilitary and untidy.

A CHECK TO RIGHT OF THIS LINE CONSTITUTES AN UNSATISFACTORY REPORT

12. In comparison with other officers of his rank and approximate length of service, how would you designate this officer? Outstanding _____ Excellent _____ Above average Average _____ Below average _____

REMARKS

13. Is this officer professionally qualified to perform ALL the duties of his grade? Yes No _____ If deficient in any particular, comment is required. Give in this space a clear, concise estimate of this officer's personal and military character, his fitness for promotion, and duty performed worthy of special mention, and any information which might be of value to the Department in making assignments to duty. A check opposite "No," except for inexperienced Ensigns, or a statement that performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A statement of minor deficiencies either in character or performance of duties constitutes an unfavorable report. (THIS SPACE IS NOT TO BE LEFT BLANK.)

This officer has completed the course in Military Government at Princeton University standing about midway in the class of three hundred. He is forceful, resourceful, alert and wellpoised. He has a very good personal and above average military character. He is well fitted for promotion and is so recommended.

14. An unsatisfactory report must have statement of officer reported on attached; an unfavorable report requires that officer reported on has been informed of his deficiencies either verbally or in writing. Has this been done? _____ What improvement, if any, has been noted? _____

W. J. Richard
(Signature)

(Do not write in unruled portion of this space)

201107

80 AUG 1945

PLEASE TYPE THIS FORM
If no typewriter is available use ink but be sure all copies are legible.

DATE 9 April 1945

1. NAME (last) (first) (middle) RANK AND CLASSIFICATION FILE NO.
 HUBBARD Lafayette Ronald Lt. D-V(S) USNR 113392
 SHIP OR STATION U. S. NAVAL CIVIL AFFAIRS STAGING AREA PERIOD OF REPORT
 PRESIDIO OF MONTEREY, MONTEREY, CALIFORNIA DATE FROM 14 Feb. 1945 DATE TO 9 April 1945

DATE OF ASSIGNMENT TO PRESENT DUTY 14 Feb. 1945 OCCASION FOR REPORT
 DETACHMENT OF OFFICER REPORTED ON DETACHMENT OF REPORTING SENIOR REGULAR SEMI-ANNUAL QUARTERLY SPECIAL

2. DESCRIPTION OF DUTIES SINCE LAST FITNESS REPORT (List most recent first and describe accurately)

	FROM		TO	
	MO.	YR.	MO.	YR.
Civil Affairs Staging Area - under instruction awaiting assignment	2	45	4	45

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE OF COURSE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.

Are you physically qualified for Sea Duty?
 Yes No Don't Know

4. IF AVIATOR, INDICATE NO. OF FLIGHT HOURS LAST TWO YEARS FOR EACH TYPE AIRCRAFT

TYPE OF AIRCRAFT	NO. OF HOURS	TOTAL

5. MY PREFERENCE FOR NEXT DUTY IS:

SEA	KIND OF DUTY	LOCATION
	Navigator, Auxiliaries	Pacific
SHORE	KIND OF DUTY	LOCATION
	Hydrographic Office	West Coast

6. SECTIONS 6 THROUGH 12 TO BE FILLED IN BY REPORTING OFFICER

NAME OF REPORTING OFFICER RANK OFFICIAL STATUS RELATIVE TO OFFICER REPORTED ON
 W. S. VEEDER Captain, USN Officer in Charge

IS THIS OFFICER QUALIFIED TO PERFORM ALL HIS PRESENT DUTIES? YES NO

INDICATE MORE RESPONSIBLE DUTIES FOR WHICH HE IS IN TRAINING. (If none, so state) DATE OF EXPECTED QUALIFICATION

Comment on special or outstanding qualifications as well as any physical defects, which should be considered in determining the kinds of duty to which he should be detailed. Only comments on qualifications significant in detailing should be entered here. ANY COMMENTS REGARDING FITNESS FOR PROMOTION SHOULD BE ENTERED IN SECTION 12. ONLY.

This officer was specially trained for military government at Naval Training School (Military Government), Princeton University, Princeton, New Jersey and at Naval Civil Affairs Staging Area.

FOR WHAT DUTIES IS HE RECOMMENDED?

ASHORE Military Government AFLOAT

7. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE OFFICER COMPARES WITH ALL OTHERS OF THE SAME RANK WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON ONLY TO THE OTHERS NOW UNDER YOUR COMMAND. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE. NO ENTRY WHICH IS MADE IN THIS SECTION WILL BE CONSIDERED AN UNSATISFACTORY REPORT WHICH MUST BE REFERRED TO THE OFFICER FOR STATEMENT. ONLY ENTRIES DESIGNATED IN SECTIONS 8, 9, 11 AND 12 WILL BE SO CONSIDERED.

RATING FACTORS		Not Observed	Within Bottom 10%	Within Next 20%	Within Middle 40%	Within Next Top 20%	Within Top 10%
A. SEA OR ADVANCE BASE DUTY How does this officer compare in:	1. STANDING DECK WATCHES UNDERWAY?						
	2. ABILITY TO COMMAND?						
	3. PERFORMANCE IN PRESENT DUTIES AS DESCRIBED IN SECTION 2, ABOVE?						
	4. REACTIONS DURING EMERGENCIES?						
	5. PERFORMANCE AT BATTLE STATION OR IN BATTLE DUTIES?						
B. INITIATIVE AND RESPONSIBILITY How well does this officer:	1. ASSUME RESPONSIBILITY WHEN SPECIFIC INSTRUCTIONS ARE LACKING?	X					
	2. GIVE FRANK OPINIONS WHEN ASKED OR VOLUNTEER THEM WHEN NECESSARY TO AVOID MISTAKES?	X					
	3. FOLLOW THROUGH DESPITE OBSTACLES IN CARRYING OUT RESPONSIBILITIES ASSIGNED OR ASSUMED?	X					
C. UNDERSTANDING AND SKILL How well does this officer:	1. GRASP INSTRUCTIONS AND PLANS GIVEN TO HIM?	X					
	2. USE IDEAS AND SUGGESTIONS OF OTHERS?	X					
	3. RATE IN TECHNICAL COMPETENCE IN HIS SPECIALTY, IF ANY? (Name Specialty)	X					
D. LEADERSHIP How well does this officer:	1. INSPIRE SUBORDINATES TO WORK TO THE MAXIMUM OF THEIR CAPACITY?	X					
	2. EFFECTIVELY DELEGATE RESPONSIBILITY?	X					
	3. TRANSMIT ORDERS, INSTRUCTIONS, AND PLANS?	X					
	4. ORGANIZE HIS WORK AND THAT OF THOSE UNDER HIS COMMAND OR SUPERVISION?	X					
	5. MAINTAIN DISCIPLINE AMONG THOSE UNDER HIS COMMAND OR DIRECTION?	X					
E. CONDUCT AND WORK HABITS How does this officer compare in:	1. ABILITY TO WORK WITH OTHERS?	X					
	2. ABILITY TO ADAPT TO CHANGING NEEDS AND CONDITIONS?	X					
	3. MILITARY CONDUCT—BEARING, DRESS, COURTESY, ETC.?	X					

8. INDICATE YOUR ATTITUDE TOWARD HAVING THIS OFFICER UNDER YOUR COMMAND, WOULD YOU:

(Check one) DEFINITELY NOT WANT HIM? (UNSATISFACTORY) PREFER NOT TO HAVE HIM? (UNSATISFACTORY) Not observed BE PLEASED TO HAVE HIM? BE SATISFIED TO HAVE HIM? PARTICULARLY DESIRE HIM?

9. CONSIDERING ALL OFFICERS OF THE SAME RANK WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY, WOULD YOU PROMOTE HIM:

(Check one) UNDER NO CIRCUMSTANCES? (UNSATISFACTORY) IF 90% WERE TO BE PROMOTED? IF 70% WERE TO BE PROMOTED? IF 50% WERE TO BE PROMOTED? IF 30% WERE TO BE PROMOTED? IF ONLY 10% WERE TO BE PROMOTED? Not observed

9b. How many Officers are included in the group used for the comparison in 9a?
 10 OR LESS 10 TO 50 OVER 50

10. COMMENT IN SECTION 12 AND GIVE REFERENCE HERE TO ANY COMMENDABLE OR ADVERSE REPORTS THAT HAVE BEEN MADE ON THE OFFICER DURING THIS PERIOD.

11. HAVE YOU ANY ADVERSE COMMENTS TO MAKE REGARDING THIS OFFICER'S QUALITIES OR PERFORMANCE?
 HAS HE ANY MENTAL OR MORAL WEAKNESS WHICH ADVERSELY AFFECTS HIS EFFICIENCY?

YES NO If yes, explain in Section 12. UNSATISFACTORY. Yes in either item of Section 11 constitutes an unsatisfactory report and must be referred to the officer for statement.

12. Give in this space a clear, concise appraisal of the officer reported on and his performance of duty, including any worthy of special mention. Include recommendations as to promotion. Any statements of unsatisfactory performance, ability, character, or conduct must be referred to the officer for statement. Statements of a constructive nature which refer to minor imperfections or lack of qualifications do not constitute an unsatisfactory report. For example: "This officer was a little slow in getting started but is now making good progress" or "This officer is well qualified in his present duties but has had no experience at sea" would not be unsatisfactory in nature.

Check one of these boxes— I CONSIDER THIS REPORT TO BE SATISFACTORY UNSATISFACTORY

This officer has been in training and has carried out his assignments in a satisfactory manner. As one of a large group, observation has been limited but this officer appears to have been well selected and is recommended for promotion. Detached to U. S. Naval Hospital, Oakland, California 9 April 1945. Subject officer has not seen this report.

SIGNATURE OF OFFICER REPORTED ON (Applies only to Sections 1 through 5) SIGNATURE OF REPORTING OFFICER

When completed remove carbon paper, forward Pages 1 and 2, not detached, to BuPers. Retain Page 3 for "Officer's Qualification Record Jacket".

Handwritten signatures and scribbles at the top of the page.

Reversed text from the back of the page, appearing as bleed-through.

Table with multiple columns and rows, containing various entries and checkboxes. The text is mirrored from the reverse side of the document.

Section header or title, mirrored from the reverse side.

Text block containing mirrored information, possibly a date or location.

Text block containing mirrored information, possibly a name or title.

Text block containing mirrored information, possibly a date.

Text block containing mirrored information, possibly a name.

Text block containing mirrored information, possibly a date.

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